



Lessons from 2020: How Equitable and Flexible Holistic Admissions Practices Impact Accessibility for All Students, Domestic and International

Annetta Stroud *AACRAO*

Aleks Morawski *Scholaro Inc.*

Staci Bernhard *Florida International University*



Holistic/Equitable Admissions and
NCV

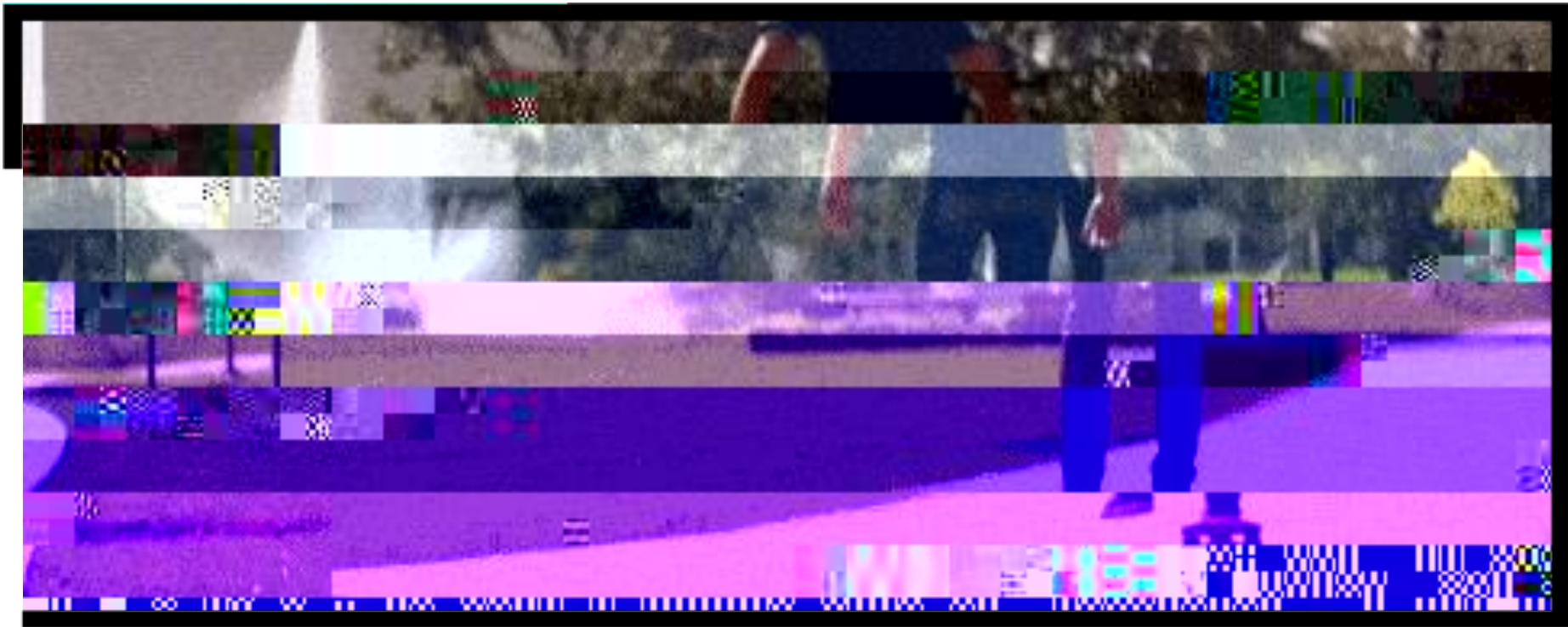
Case Study: Florida International
University – Chapman School of
Business

Mini-Cases: Mexico, the Philippines,
Norway and the International
Baccalaureate (IB)



Holistic Admissions - Examples

Case Study: Florida International University Chapman



Case Study: Florida International University Chapman School of Business

General holistic admission practices:

What is equitable between domestic and international students?

Which NCVs are already in our admission process?

How can these be applied to expand our student pool?

Case Study: Florida International University Chapman School of Business

Transcripts

Test scores

Admission processes

Equitability across domestic & international
applicant profiles

Case Study: Florida International University Chapman School of Business

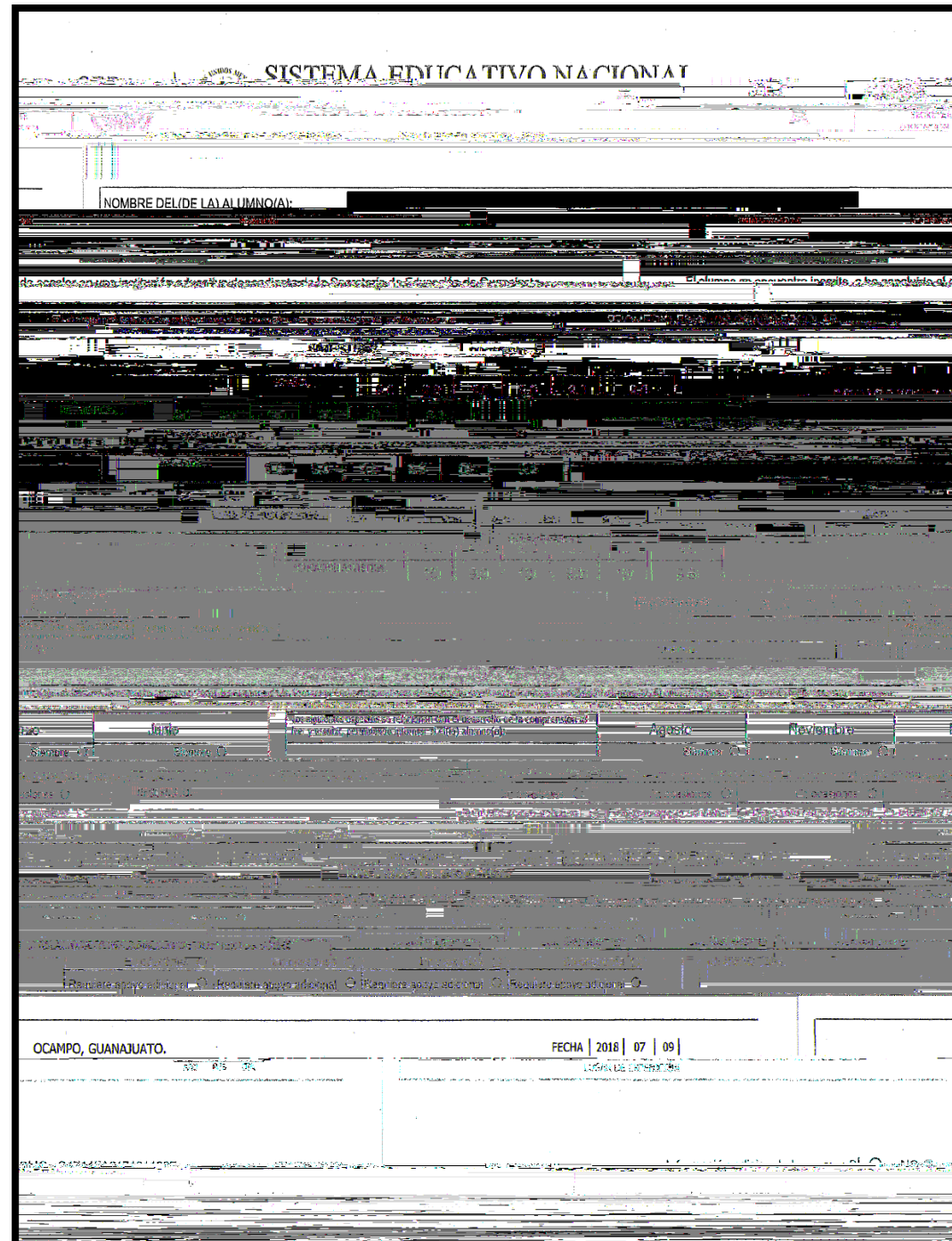
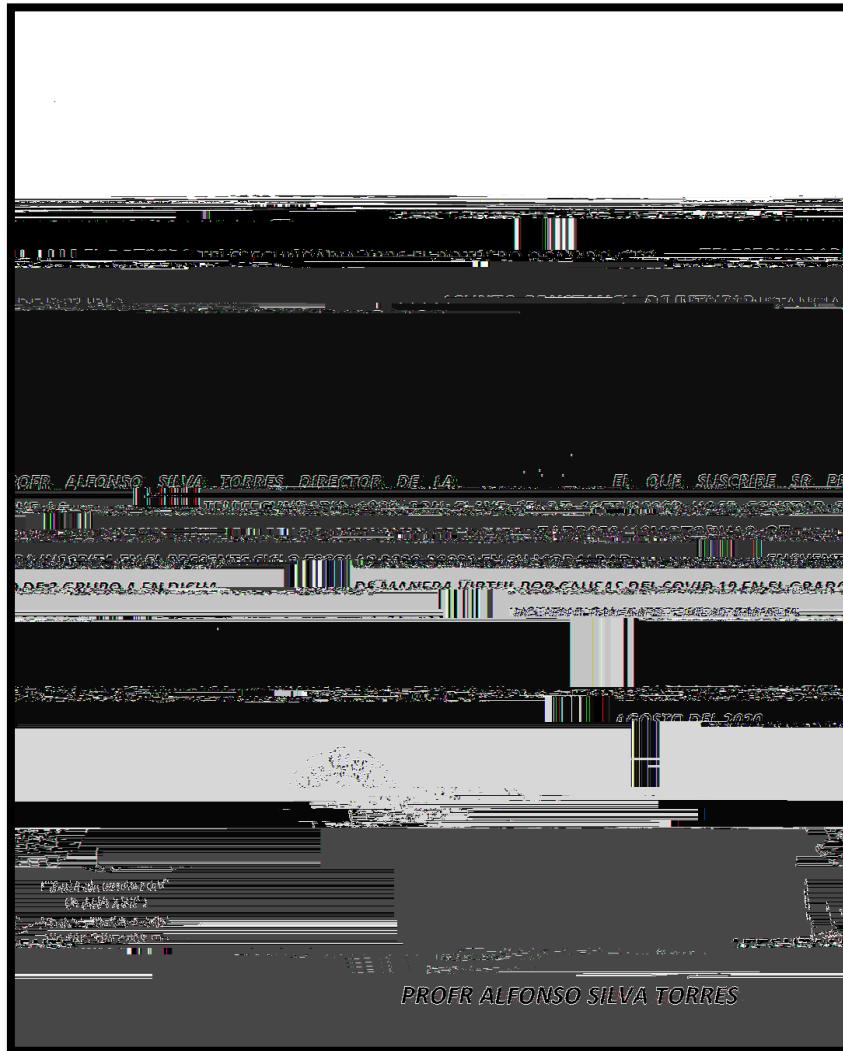
Crisis considerations:

How can we get documents from the applicant?

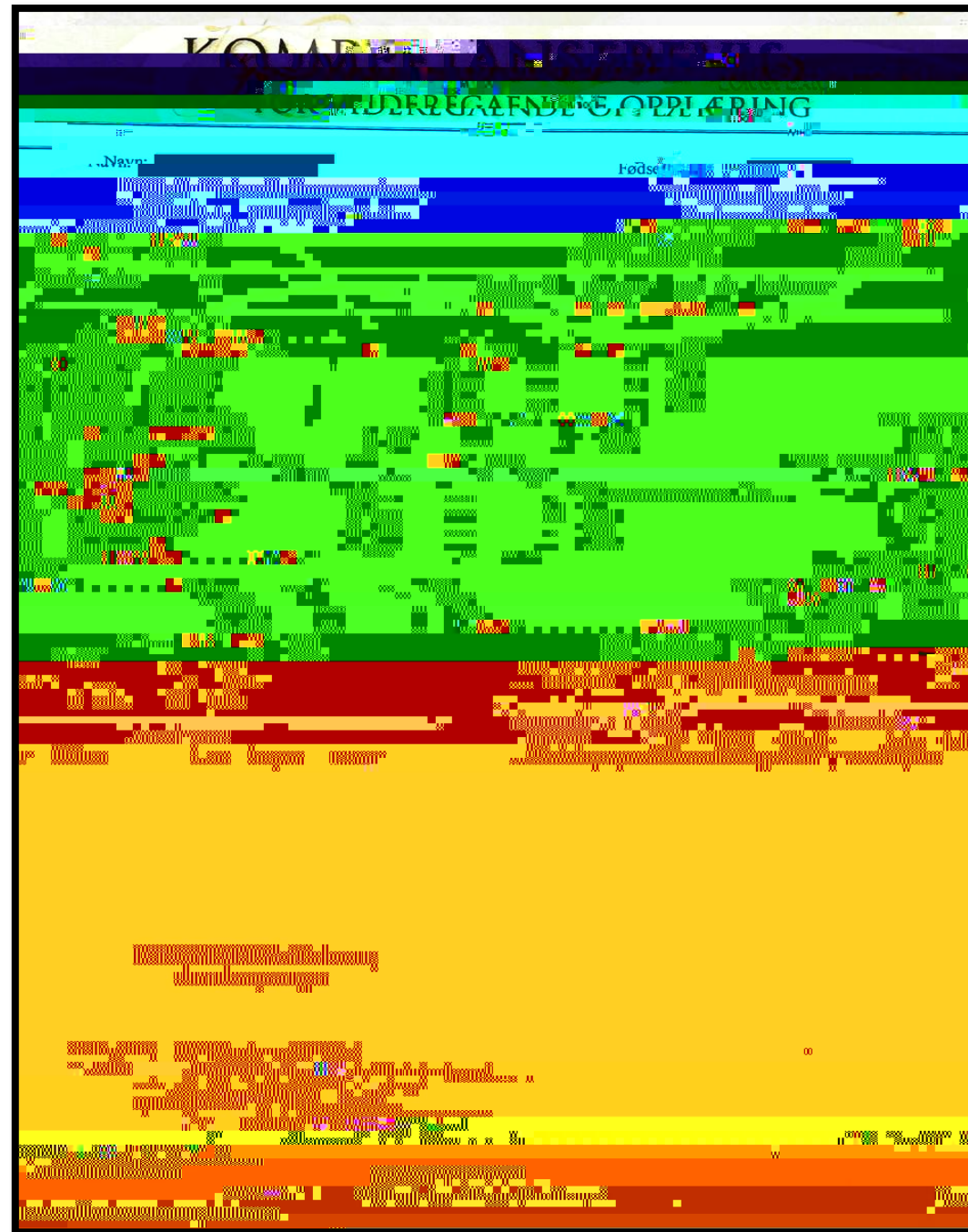
What do prospective students have access to?

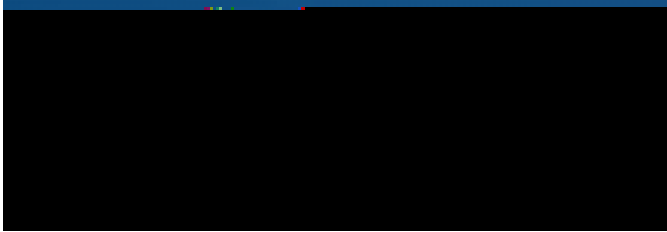
How can we best accommodate under the
circumstances?

Mini-Cases: Mexico

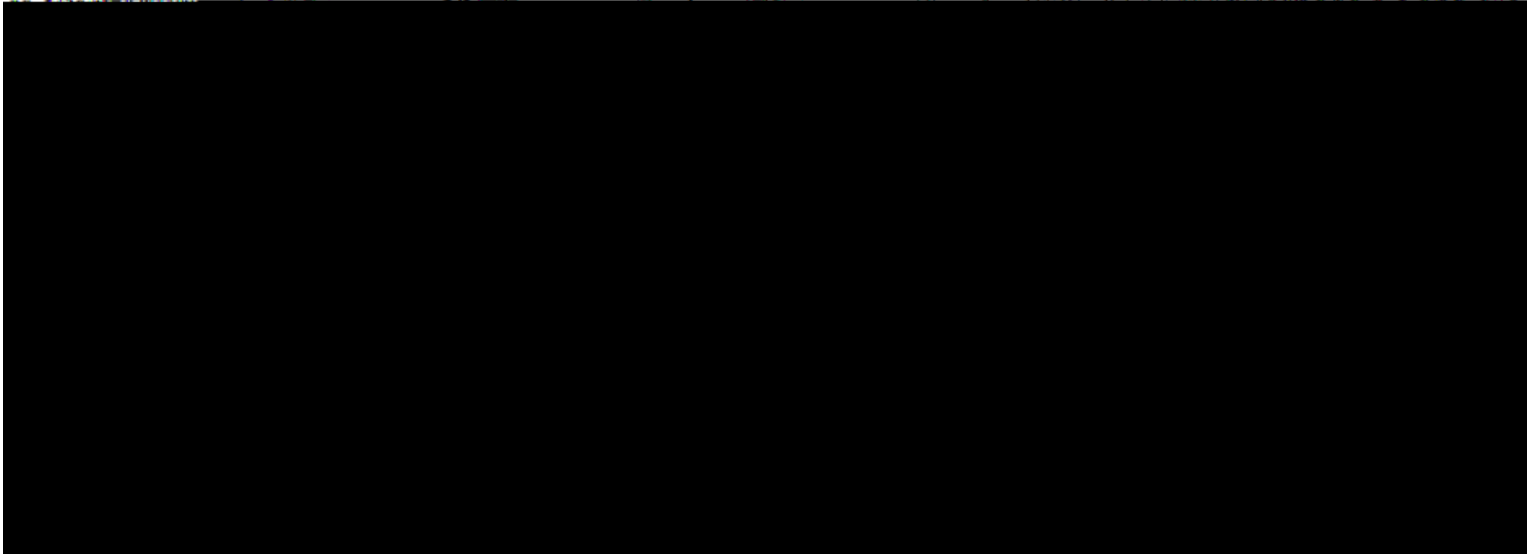
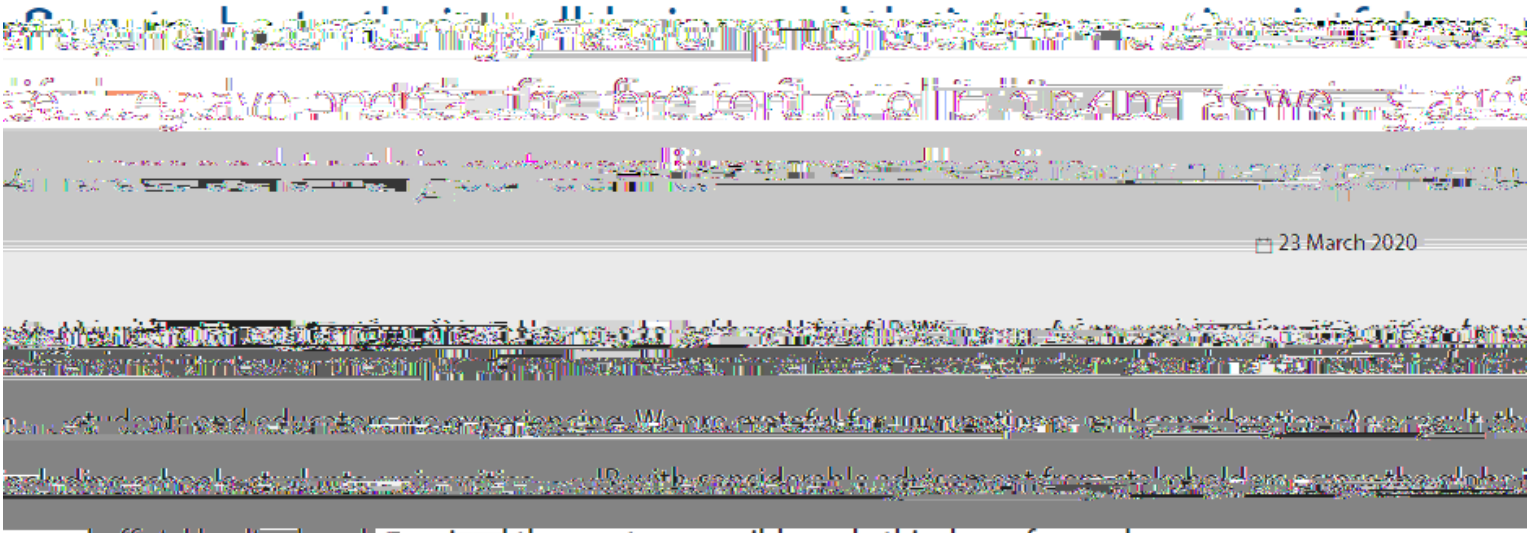


Mini-Cases: Norway

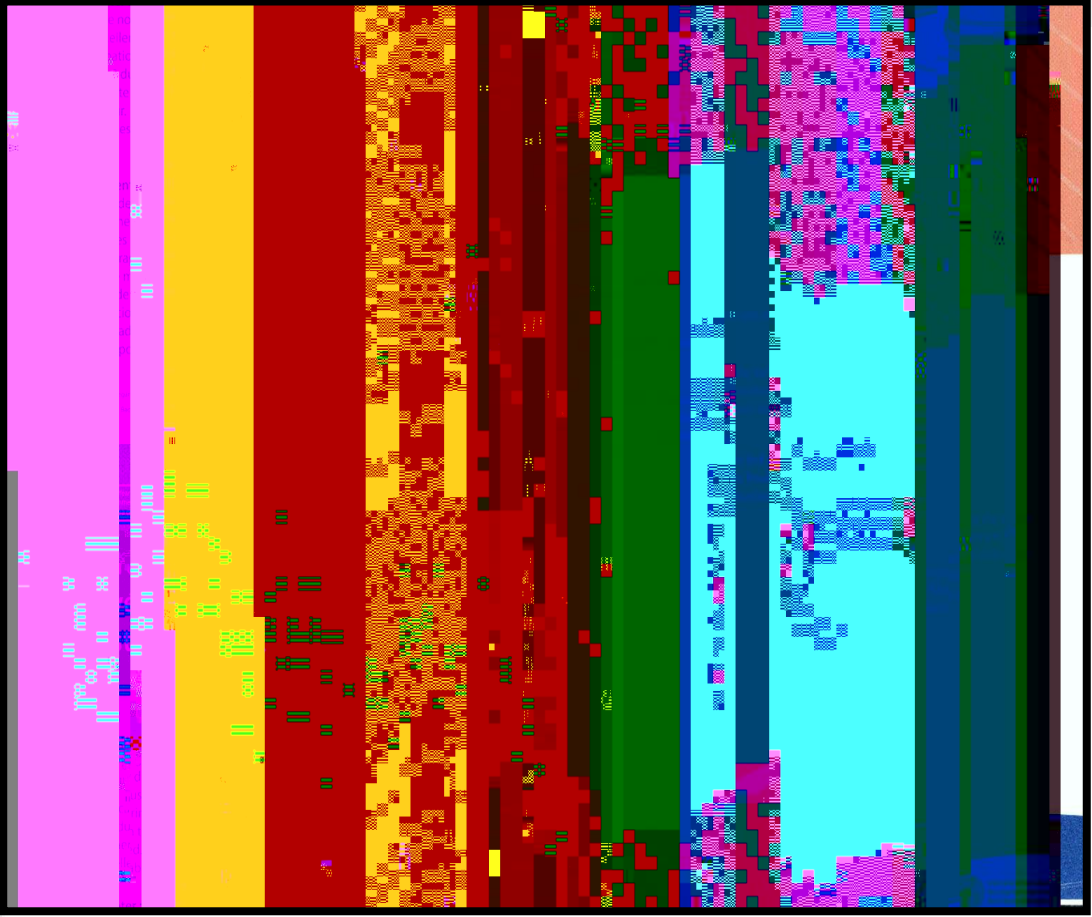
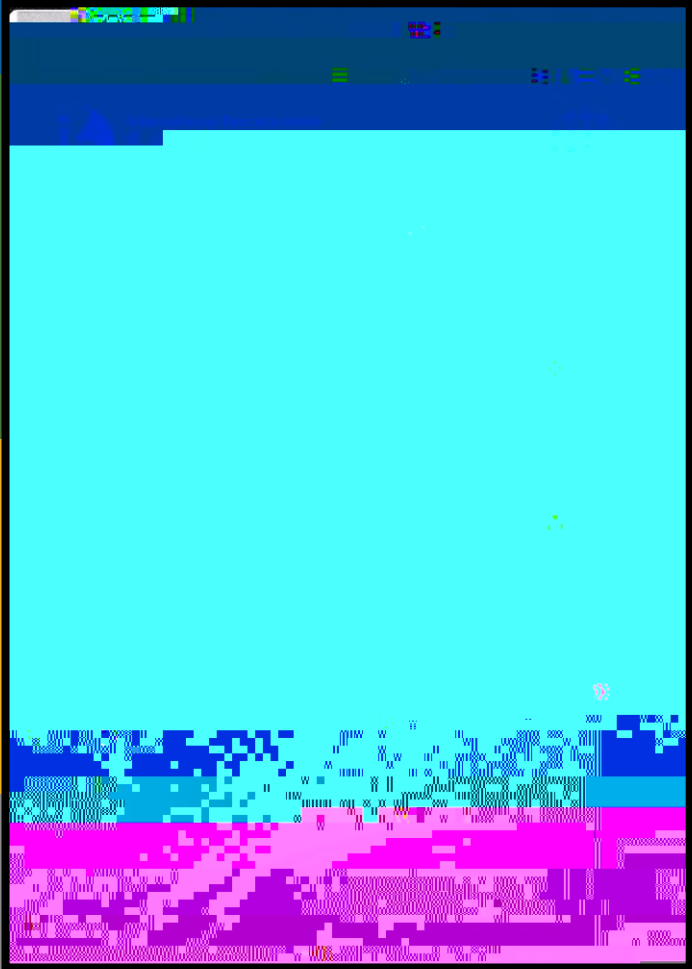




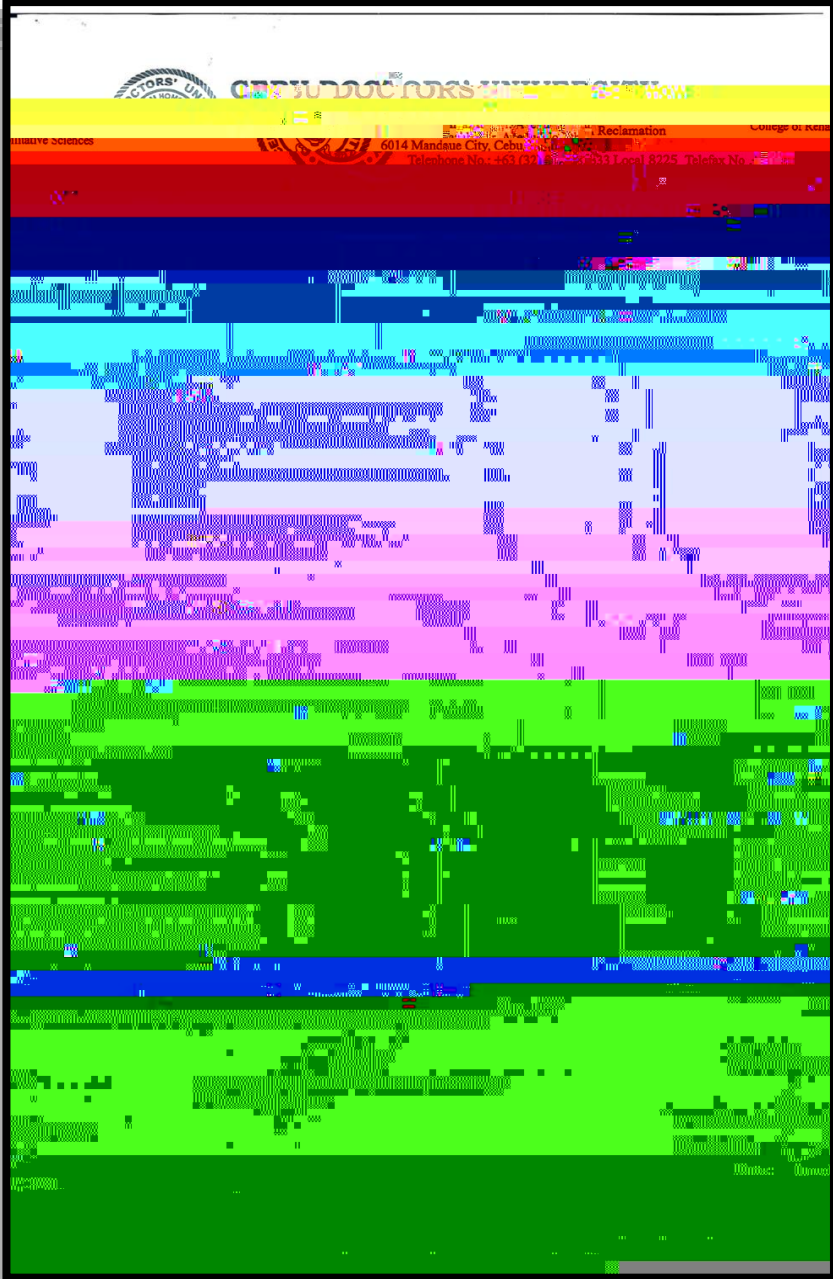
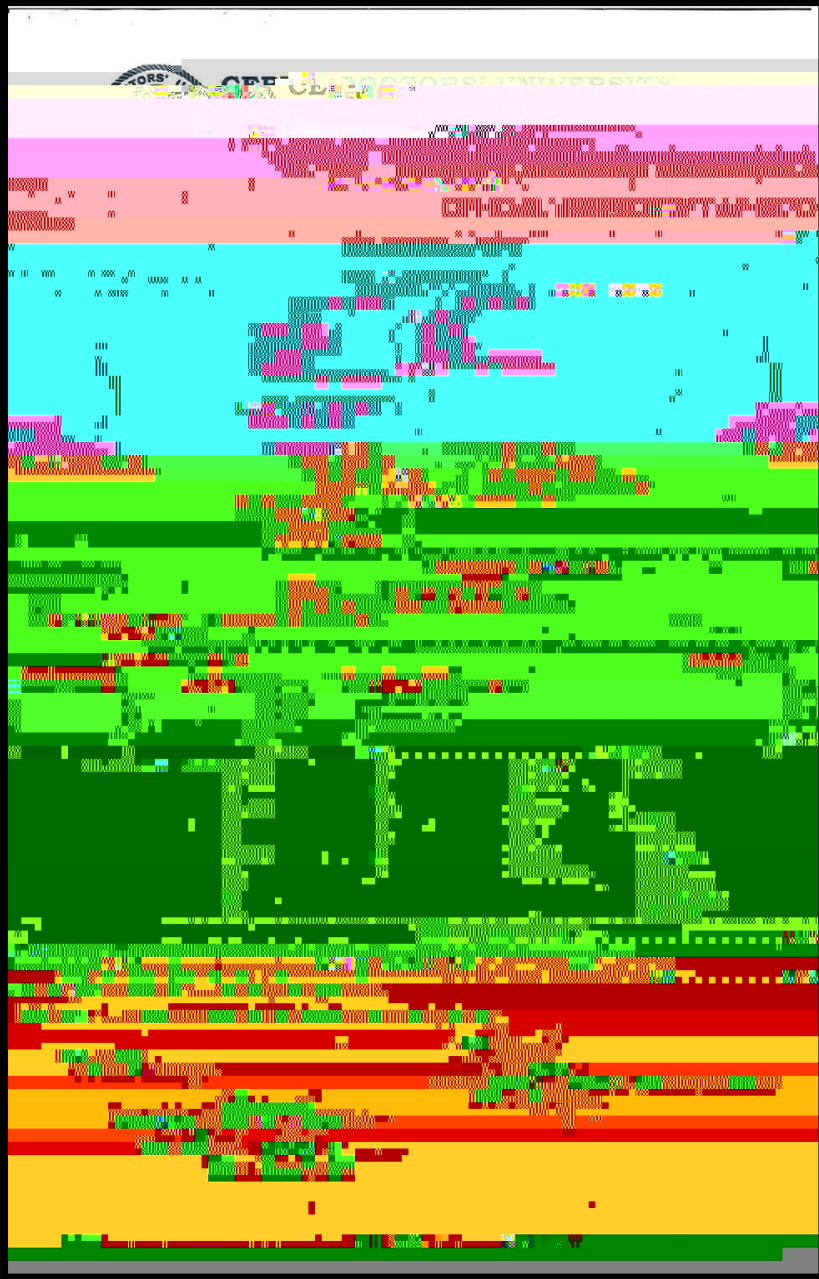
Examinations held
Certificates/Diplomas
issued
What flexibility?

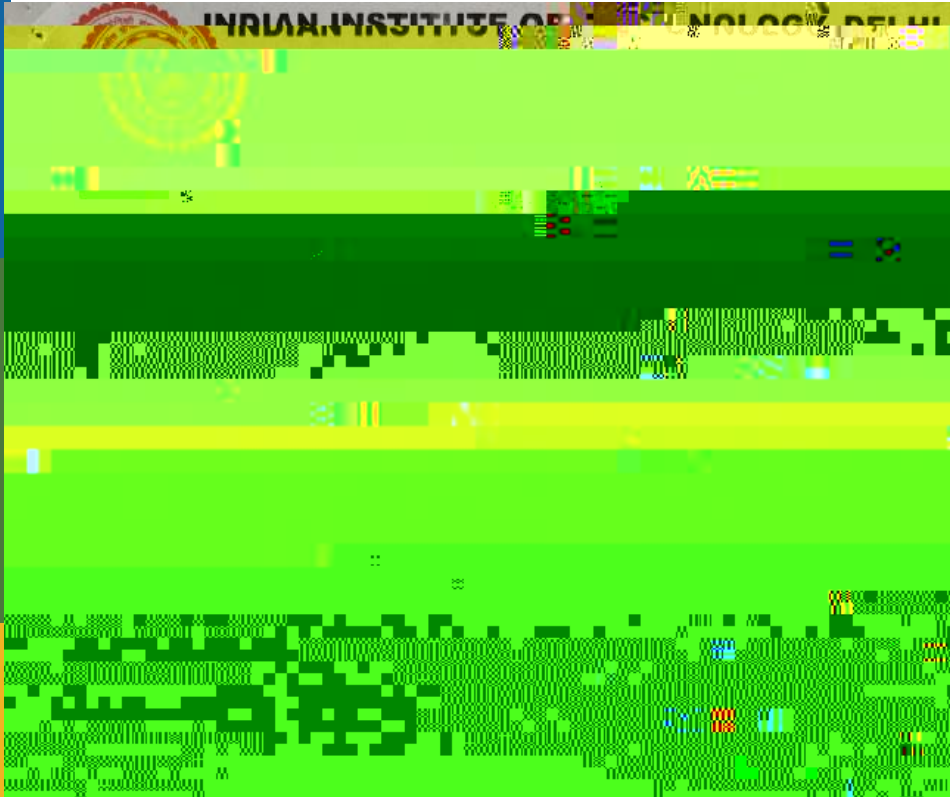


Mini-Cases: International Baccalaureate (IB)



Mini-Cases: the Philippines





Mini-Cases: India

NOTE: ...

3. G.P.A. ... ONLY BE CONVERTED TO PERCENTAGE BY MULTIPLYING ... FACTOR OF ...

4. ... CALCULATION ONLY CONSIDERS ... ON CREDIT BASIS.

5. ... OF THE DEGREE WERE ALLOWED ON STUDY BASIS IN VIEW OF THE DISRUPTION DUE TO COVID-19.

Lessons from Mini Cases

- Different countries handled Covid-related discrepancies in different ways
- Documentation lacks standards in reporting alternative measures
- Effects (secondary)
 - GPA
 - Trends
 - Curriculum /competencies
- Effect (Post-secondary)
 - GPA
 - Trends
 - Transferability

Credential Evaluation Implications

- External evaluations rely on documentation
- Admissions officer questions:
 - What really happened?
- Evaluator questions
 - What documents are available?
 - What to report



Thank You

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